

Date of meeting	Item	Members wished to make the following comments and conclusions:	Response/Comments	Follow Up Required
07-Dec-2017	Medium Term Financial Strategy 2018-19 to 2012-22	<p><b>Recommendations to Officers</b> In relation to the proposed cuts to transport services, Members voiced concerns of the possible effect this would have on service users independence and note the ongoing work of the Regional Partnership Board in securing funding for additional vehicles. Following on from this, Members recommend that the work of the mentioned task and finish group include the Councils Transport Unit and Scrutiny Members.</p>	<p>The social services and wellbeing directorate were successful in securing a capital Western Bay ICF bid for 3 vehicles, these vehicles are in the process of being procured and once delivered will become part of the Community Transport fleet which will support people to retain their independence.</p>	
		<p>In relation to the Directorates approach to offering services and placements to other local authorities and the independent sector, the Committee recommend that the Directorate take more of a commercial approach to ensure they exploit their assets and resources.</p>	<p>The directorate will consider all opportunities and will engage with the corporate commercial group in taking any initiatives forward</p>	
		<p>With reference to Sickness Absence, Members recommend that Corporate analysis be undertaken into the associated costs to absence, to provide an actual figure to which can be related to as a budgetary pressure, specifically in the case of posts that require replacements.</p>	<p>The directorate has reported an improved sickness position and is working closely with HR to sustain this position. We have liaised with HR and can confirm that there are robust systems in place to report and monitor sickness and that extensive training is in place; in the absence of a "costed payroll system" ie, one which holds the absence date and the cost of each absence , per job, per person, it is not possible to provide the actual cost of sickness to the Authority.</p> <p>Further, HR advises that there is no means of costing the consequential effects of sickness absence, ie, loss of productivity, the potential reduction in quality of service capable of being provided via "cover arrangement" and the effect on the morale of those remaining in work, etc.</p>	
		<p><b>Additional Information</b> Members have asked to receive the amount of people who have taken up the Extra Care Scheme</p>	<p>The 2 new Extra Care facilities will be open in the Autumn 2018. At this stage a number of individuals following an assessment of their needs have been identified as potentially moving to the new facilities, the directorate is working towards having the final numbers by the end of March 2018, this will take into account the changing needs and circumstances of individuals</p>	

	<p><b>Recommendations to Cabinet</b> Due to the issues in achieving income generation due to the Welsh Government cap of £70 per week for non-residential care, the Committee recommend that Cabinet lobby Welsh Government to consider the possibility of introducing a means tested cap that takes into account people who are able to pay supplementary monies.</p>	<p><b>For reference only. This recommendation will be presented to Cabinet in January.</b></p>	
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